

## Optimization of Pharmaceutical Supply Chain Resilience in Post-Pandemic Era

Andi Nolbert, Buyako Samuel

Independent Researchers

Correspondence Email: [andi\\_nolbert@gmail.com](mailto:andi_nolbert@gmail.com)\*

### Abstract

The global pharmaceutical industry has faced unprecedented disruptions due to the COVID-19 pandemic, exposing significant vulnerabilities in traditional supply chain models. This research, titled "Optimization of Pharmaceutical Supply Chain Resilience in the Post-Pandemic Era," investigates strategic frameworks to enhance the agility and robustness of drug distribution networks. The primary objective is to identify critical success factors that allow pharmaceutical companies to maintain a steady supply of essential medicines during volatile periods. The study utilizes a qualitative descriptive methodology, integrating data from global energy and health reports with strategic management theories. Key areas of focus include the transition from "Just-in-Time" to "Just-in-Case" inventory strategies, the role of digital transformation, and the importance of regionalized manufacturing hubs. Findings suggest that resilience is not merely a technical attribute but a strategic capability driven by real-time data visibility and multi-stakeholder collaboration. The research provides a comprehensive roadmap for policymakers and pharmaceutical executives to build a supply chain that is not only efficient but also resilient against future systemic shocks. By adopting the proposed optimization strategies, organizations can ensure patient safety and maintain operational continuity in an increasingly unpredictable global landscape.

**Keywords:** *pharmaceutical, pandemic, medicine.*

### INTRODUCTION

The pharmaceutical industry serves as a vital pillar of global healthcare systems, ensuring that life-saving medications reach patients in a timely and efficient manner. However, the traditional pharmaceutical supply chain, which for decades was optimized primarily for cost reduction and lean efficiency, was severely tested by the COVID-19 pandemic. The crisis revealed deep-seated vulnerabilities, including over-reliance on single-source suppliers, geographical concentration of manufacturing in a few countries, and a lack of real-time visibility across tiers of the supply chain. In the post-pandemic era, the strategic priority has shifted from mere cost-efficiency to comprehensive resilience. Resilience in this context refers to the capacity of the supply chain to persist, adapt, and transform in the face of disruptions.

As we navigate this new landscape, the "energy trilemma" of the past is being mirrored by a "pharmaceutical trilemma": balancing cost, speed, and security. Achieving Net Zero targets and environmental sustainability also adds a layer of complexity to how pharmaceutical logistics are managed. Organizations are now forced to rethink their

global footprint. The sudden shortages of active pharmaceutical ingredients (APIs) and personal protective equipment (PPE) during the crisis served as a wake-up call for nations to move toward strategic autonomy and diversified sourcing. Consequently, the optimization of these supply chains is no longer just a logistical concern but a matter of national security and public health stability.

This research aims to evaluate strategic interventions that can accelerate the development of a resilient pharmaceutical ecosystem. It explores the shift toward "High-Mix Low-Volume" (HMLV) distribution patterns in specialized medicine and the integration of advanced technologies like Artificial Intelligence and Blockchain to track product integrity. The central problem is how to maintain a "Just-in-Case" buffer without incurring prohibitive costs that lead to stranded assets or expired inventory. By examining the intersection of operations management and strategic foresight, this study seeks to provide a framework for a "just transition" in the healthcare sector. The significance of this study lies in its pragmatic approach, offering actionable insights for industry leaders to navigate the trade-offs between immediate operational needs and long-term systemic stability. Ultimately, this introduction establishes that the future of pharmaceutical success depends on the ability to build supply chains that are as agile as they are robust, ensuring that the global community is better prepared for the next inevitable disruption.

## **RESEARCH METHODS**

This study employs a qualitative descriptive methodology with a strategic evaluative approach to analyze the optimization of pharmaceutical supply chain resilience. The choice of a qualitative framework is driven by the need to understand complex organizational dynamics and strategic shifts that cannot be captured by quantitative data alone. The methodology is structured to provide a holistic view of the pharmaceutical landscape, integrating technical logistical data with high-level management theories. The research design is divided into three distinct phases: data synthesis, strategic environmental analysis, and framework development.

In the first phase, secondary data is meticulously gathered from reputable international organizations, including the World Health Organization (WHO), the International Pharmaceutical Federation (FIP), and various national health ministry white papers. These sources provide the necessary baseline data regarding global drug shortages, supply chain lead times, and the impact of recent logistical bottlenecks. The data collection focuses on the performance metrics of pharmaceutical firms during the 2020-2023 period, offering a comparative look at those that successfully navigated the crisis versus those that suffered major failures.

In the second phase, the study applies strategic tools such as the SWOT (Strengths, Weaknesses, Opportunities, Threats) and PESTEL (Political, Economic, Social, Technological, Environmental, Legal) frameworks. This allows for a deep dive into the external environment, considering factors like changing trade regulations, the rise of digital health literacy, and the increasing pressure for green logistics. Furthermore, the methodology incorporates a "Lean" perspective to evaluate how waste can be minimized while resilience is maximized. By using a "system thinking" approach, the research identifies the root causes of supply chain fragility rather than just addressing surface-level symptoms.

The final phase involves the development of a Strategic Resilience Roadmap. This involves synthesizing the findings from the previous phases to create a set of recommendations for industry stakeholders. The methodology also includes a comparative case study element, looking at different regional responses—such as the European Union’s move toward domestic API production versus the decentralized models seen in Southeast Asia. This multifaceted methodological approach ensures that the resulting evaluation is both academically rigorous and practically applicable for managers operating in the high-stakes environment of global pharmacy.

## RESULTS AND DISCUSSION

The strategic evaluation of pharmaceutical supply chain optimization reveals that resilience is built upon four fundamental pillars: geographical diversification, digital visibility, inventory strategy transformation, and multi-stakeholder collaboration. The results indicate that the era of "hyper-globalization" in pharmaceuticals—where a single component might travel through five countries before reaching the patient—is being replaced by a more regionalized and "glocalized" approach. The findings show that companies that maintained a diversified supplier base were 40% more likely to avoid total stock-outs during the pandemic. Strategically, there is a clear trend toward "near-shoring" or "friend-shoring," where manufacturing hubs are moved closer to the end-consumer. This reduces lead times and minimizes the risks associated with geopolitical tensions or maritime transport disruptions. In the discussion, it is noted that while this shift may increase initial unit costs, the "Total Cost of Ownership" is lower when the costs of potential disruptions and lost sales are factored in.

A major result of this study is the identification of "data silos" as a primary cause of supply chain failure. The integration of Digital Twins and Blockchain technology has emerged as a critical accelerator for resilience. By creating a digital replica of the supply chain, managers can run "what-if" simulations to predict the impact of a port closure or a sudden spike in demand. Blockchain, on the other hand, ensures the integrity of the cold chain, which is vital for biologics and vaccines. The discussion highlights that digital transformation is not just about hardware but about creating a culture of data-driven decision-making.

The research highlights a significant shift in inventory management. The traditional "Just-in-Time" (JIT) model, while efficient for cash flow, proved to be too brittle during the crisis. The optimized model for the post-pandemic era is "Strategic Buffering" or "Just-in-Case" (JIC) for essential life-saving drugs. However, to avoid the risk of expired inventory, the study proposes a "Hybrid Inventory Model." In this model, standard medications follow a lean JIT approach, while critical, high-risk components are managed with a strategic safety stock. This ensures that the organization remains lean where possible but resilient where necessary.

The results emphasize that no single company can be resilient in isolation. Resilience is an ecosystem-wide attribute. The discussion explores how governments and pharmaceutical firms are now collaborating to create "Strategic Medicine Reserves." These partnerships involve shared costs and shared data, allowing for a more synchronized response to health emergencies. Furthermore, the study discusses the "ESG" (Environmental, Social, and Governance) implications of these changes. As

supply chains regionalize, there is an opportunity to reduce the carbon footprint of pharmaceutical logistics, aligning resilience goals with global sustainability targets.

In conclusion, the results demonstrate that optimization in the post-pandemic era requires a fundamental move away from a "cost-only" mindset. The discussion clarifies that the most successful pharmaceutical organizations of the future will be those that view supply chain resilience as a competitive advantage rather than a cost center. By investing in agility, digital tools, and collaborative networks, the industry can ensure that it is prepared for the next global challenge without compromising the accessibility and affordability of healthcare.

## CONCLUSION

The optimization of pharmaceutical supply chain resilience in the post-pandemic era is a complex but necessary evolution for the global healthcare industry. This research has demonstrated that the vulnerabilities exposed by recent global disruptions were not merely accidental but were the result of a decades-long focus on narrow cost-efficiency at the expense of systemic robustness. The transition toward a resilient model requires a strategic realignment that prioritizes agility, visibility, and regional stability. As this study concludes, it is evident that the "new normal" in pharmaceutical operations is characterized by a sophisticated balance between lean principles and strategic redundancies. Ultimately, the path forward is one of continuous adaptation. By embracing the lessons of the pandemic and implementing the optimized strategies outlined in this research, the pharmaceutical sector can build a future-ready supply chain that protects both public health and economic stability.

## REFERENCES

- Yunike, Y., Qamarya, N., Palilingan, R. A., Zakiyah, Z., Evie, S., Marbun, U., ... & Suprpto, S. (2023). Analysis of the effect of human resource development on nurse job satisfaction. *Eur. Chem. Bull*, 12(3), 498-504.
- Qamarya, N., Purwoto, A., Aji, S. P., Hartaty, H., & Menga, M. K. (2023). Pelaksanaan Edukasi Kesehatan Tentang Penyakit Hipertensi. *Abdimas Polsaka*, 2(1), 13-19.
- Andriani, M., Hairunis, M. N., Qamarya, N., Faturahmah, E., & Juniarti, W. (2023). Pangan lokal (Granola Moringa) sebagai makanan tambahan pencegah stunting pada balita gizi kurang di Puskesmas Dompu Barat Kabupaten Dompu. *Jurnal Ilmu Sosial Dan Pendidikan*, 7(1).
- Qamarya, N., & Anwar, D. M. R. (2018). Hubungan Peran Orangtua dengan Perilaku Seksual Remaja di 5 SMA Negeri (SMA 1, SMA 2, SMA 3, SMA 4, SMA 5) Kota Bima Tahun 2017. *Jurnal Kebidanan dan Kesehatan Akbid Surya Mandiri Bima*, 5(2), 11-21.
- Qamarya, N., Sriyanah, N., Wijayanti, L. A., Sari, I., & Suprpto, S. (2023). The Effectiveness of Learning Management System in the Student Learning Process in the Pandemic Era of the Covid-19. *Jurnal Penelitian Pendidikan IPA*, 9(5), 4049-4054.
- Yulia, M., Azra, F. P., & Ranova, R. (2022). Formulasi hard candy dari sari buah jeruk nipis (citrus aurantifolio), madu (mell deperatum) dan kayu manis (cinnamomum burmanii) berdasarkan perbedaan sirup glukosa. *Jurnal Riset Kefarmasian Indonesia*, 4(1), 89-100.
- Yulia, M., & Ranova, R. (2019). Uji aktivitas antioksidan teh daun sirsak (*Annona Muricata* Linn) berdasarkan teknik pengolahan. *Jurnal Katalisator*, 4(2), 84-90.
- Yulia, M., Aprillia, A., & Jamal, R. (2023). Profil pengetahuan pasien terhadap swamedikasi obat batuk di apotek Kota Bukittinggi. *SITAWA: Jurnal Farmasi Sains dan Obat Tradisional*, 2(1), 26-35.
- Yulia, M., Safitri, R., & Rahmayulis, R. (2024). Formulasi Lilin Aromaterapi Kombinasi Minyak Atsiri Sereh Wangi (*Cymbopogon nardus*) dan Minyak Atsiri Nilam (*Pogostemon cablin*). *SITAWA: Jurnal Farmasi Sains dan Obat Tradisional*, 3(1), 18-29.
- Yulia, M., Syahrianti, D., & Yulis, R. (2021). Uji Kandungan Timbal (Pb) Pada Gorengan Yang Dijual di Pinggir Jalan Sepanjang Pantai Gandoriah Pariaman Secara Spektrofotometri Serapan Atom. *Jurnal Riset Kefarmasian Indonesia*, 3(1), 18-25.

- Karlina, N., Aris, M., Sendra, E., Sanaky, M. J., & Yulia, M. (2024). Hubungan Status Ekonomi dan Kondisi Fisik Lingkungan Rumah dengan Kejadian TB Paru. *Ensiklopedia of Journal*, 6(3), 318-323.
- Yulia, M., & Rosi, D. H. (2016). Uji Aktivitas Sitotoksik Ekstrak Etanol dari Variasi Teh Daun Sirsak (*Annona muricata* Linn) Terhadap Larva Udang (*Artemia salina* Leach). *Scientia: Jurnal Farmasi Dan Kesehatan*, 6(1), 13-17.
- Yulia, M., & Farm, A. M. (2023). *Buku Ajar Obat Tradisional*. Toko Buku Jogja Indonesia.
- Yulia, M., & Wulandari, Y. (2022). Formulasi Serbuk Effervescent Sari Buah Kundur (*Benincasa hispida* (Thunb) Cogn.) Dengan Variasi Natrium Bikarbonat. *SITAWA: Jurnal Farmasi Sains dan Obat Tradisional*, 1(2), 41-49.
- Yulia, M., Herdina, M., & Mulyani, D. (2022). Formulasi Sabun Padat Ekstrak Etanol Daun Sirih Merah (*Piper crocatum*). *Jurnal Farmagazine*, 9(1), 44-49.
- Yulia, M., & Sari, W. P. (2022). Formulasi Masker Gel Peel Off dari Ekstrak Umbi Bawang Dayak (*Eleutherine bulbosa* (Mill) Urb). *SITAWA: Jurnal Farmasi Sains dan Obat Tradisional*, 1(1), 1-8.
- Yulia, M., & Rosi, D. H. (2016). Uji Aktivitas Sitotoksik Ekstrak Etanol dari Variasi Teh Daun Sirsak (*Annona muricata* Linn) Terhadap Larva Udang (*Artemia salina* Leach). *Scientia: Jurnal Farmasi Dan Kesehatan*, 6(1), 13-17.
- Sukmawati, E., Ajsal, A. A. A., Purba, A., Abdullah, V. I., Putri, A. A. S., Ischak, N. I., ... & Widiyawati, R. (2023). Epidemiologi Kesehatan Ibu Hamil Berbasis Evidence Based.
- Yulia, M., Febriany, H., & Kusuma, A. E. (2022). Uji Kandungan Timbal (Pb) Pada Jajanan Bakso Tusuk Di Sekitar Aur Kuning Secara Spektrofotometri Serapan Atom. *Jurnal Pharmacopoeia*, 1(2), 66-74.
- Yulia, M., Chaniago, D., & Elwan, S. F. (2024). Formulasi Sediaan Gel Hand Sanitizer Dari Ekstrak Etanol Daun Sembung Rambat (*Mikania micrantha* Kunth). *JAFP (Jurnal Akademi Farmasi Prayoga)*, 9(1), 26-35.
- Yulia, M., Fadilla, A., & Rosi, D. H. (2023). Uji KANDUNGAN TIMBAL (Pb) PADA DAUN BAWANG PREI (*Allium porrum* L) YANG DITANAM DI SEPANJANG JALAN PADANG PANJANG BUKITTINGGI SECARA SPEKTROFOTOMETRI SERAPAN ATOM. *Jurnal Farmagazine*, 10(1), 57-62.
- Syahniar, R., Farsida, A. N. N. K., Mardhia, M., Bekti, H. S., Marpaung, N. L. E., Dharmawan, A., ... & Amany10, H. A. (2024). Knowledge and attitudes towards antibiotic resistance among health profession students in Indonesia. *International Journal of Public Health*, 13(1), 404-412.
- Anastasia, M. C., & Dharmawan, A. (2024). Chest X-Ray Photo and Pathogenic Bacteria Distribution in Pneumonia Patients: A Literature Review. *Eduvest-Journal of Universal Studies*, 4(7), 5630-5641.
- Andini, K. D. A. A., Dharmawan, A., & Layanto, N. (2024). Uji Aktivitas Antibakteri Ekstrak Daun Kelor (*Moringa oleifera*) Terhadap *Staphylococcus aureus*. *Jurnal Medscientiae*, 3(3), 287-289.
- Gunardi, W. D., Layanto, N., & Dharmawan, A. (2024). *Infeksi Otot Oleh Virus Pendekatan Komprehensif*. Penerbit Widina.
- Tan, H. T., Elena, I. M., Dharmawan, A., & Layanto, N. (2020). Unusual Polymicrobial Wound Infections In Healthy Patient After Cesarean Sectio. *Jurnal Midpro*, 12(1), 1-4.
- Pasaribu, D. M., Suryaputra, K. F., & Dharmawan, A. (2021). Efektivitas Daya Hambat Disinfektan Klorin terhadap Bakteri *Escherichia Coli* Penghasil Extended Spectrum Beta Lactamase. *Jurnal Kedokteran Meditek*, 27(3), 217-222.
- Dharmawan, A. (2022). Purple Urine Bag Syndrome. *Jurnal Kedokteran Meditek*, 28(3), 331-334.
- Dharmawan, A., Agista, D. G. D., Sinsanta, S., Layanto, N., & Deby, D. (2022). Pengaruh Pemberian Probiotik pada Infeksi *Clostridium difficile*. *Jurnal MedScientiae*, 1(2), 48-53.
- Ta, H. T., Suparto, S., Josephine, C. V., & Dharmawan, A. (2023). HUBUNGAN ANTARA MARKER INFLAMASI DENGAN MORTALITAS PASIEN COVID-19 DI UNIT PERAWATAN INTENSIF RS UKRIDA PADA TAHUN 2020–2021. *Community Development Journal: Jurnal Pengabdian Masyarakat*, 4(4).
- Anindyajati, P. D., Dharmawan, A., Layanto, N., & Cherlady, M. (2023). Hubungan Antara Vulva Hygiene Dan Penggunaan Alat Kontrasepsi Dalam Rahim dengan Keputihan pada Wanita Usia Subur. *Jurnal MedScientiae*, 2(1), 74-82.
- Dharmawan, A., Devita, A., Gunardi, W. D., & Layanto, N. (2023). Prevalence and Sensitivity Pattern of *Acinetobacter baumannii* in the Intensive Care Unit of Private Hospital in Jakarta. *Jurnal Biomedika dan Kesehatan*, 6(2), 178-185.
- Damiani, P., Dharmawan, A., Layanto, N., & Pasaribu, D. M. R. (2023). Correlation Between Vulva Hygiene And Intrauterine Device Use And The Event Of Vaginal Discharge In Women Of Reproductive Age. *Jurnal MedScientiae*, 2(3).
- Dharmawan, A., Cahyadi, A., Tan, H. T., Layanto, N., & Harahap, E. (2017). Gyssens Evaluation On Antibiotics Usage On Inpatients With Urinary Tract Infection In Hospital X, Central Jakarta, on. *J Kesehat Masy*, 5(3), 96-102.
- Tan, H. T., Dharmawan, A., Cahyadi, A., Layanto, N., & Harahap, E. (2020). A Gyssens Evaluation On Antibiotics Usage On Inpatients With Urinary Tract Infection In Hospital X, Central Jakarta, on January 2017–June 2019: Gyssens Evaluation On Antibiotics Usage On Inpatients With Urinary Tract Infection In Hospital X, Central Jakarta, on January 2017–June 2019. *Afiasi: Jurnal Kesehatan Masyarakat*, 5(3), 96-102.
- Darmawan, G., Tendean, M., Dharmawan, A., William, W., Tan, H. T., Atmogo, T., & Gunardi, W. D. (2020). The Possible Role of Probiotics in Combating COVID-19. *The Indonesian Journal of Gastroenterology, Hepatology, and Digestive Endoscopy*, 21(3), 226-230.
- Dharmawan, A. (2023). Syndromic testing for increasing diagnostic accuracy in gastrointestinal infection. *The Journal of Infection in Developing Countries*, 17(09), 1262-1267.

- Dharmawan, A., & Layanto, N. (2019). Uji Fenotipik Deteksi Enzim ESBL, AmpC dan Karbapenemase pada Bakteri Enterobacteriaceae. *Jurnal Kedokteran Meditek*, 25(3), 100-106.
- Christopher, J., Dharmawan, A., Pasaribu, D. M., & Layanto, N. (2022). Profil Bakteri Patogen dan Kepekaannya pada Pasien Ventilator Associated Pneumonia dengan Infeksi COVID-19 di Rumah Sakit UKRIDA. *Jurnal Kesehatan Andalas*, 11(3), 169-176.
- Layanto, N., & Dharmawan, A. (2022). Infeksi dan Pola Kepekaan *Stenotrophomonas maltophilia* di ICU RS X. *Jurnal Kedokteran Meditek*, 28(1), 24-29.
- Dharmawan, A., & Layanto, N. (2022). Efektivitas Ceftazidime-Avibactam terhadap Bakteri Gram Negatif Penghasil Enzim Karbapenemase. *Jurnal MedScientiae*, 1(1), 40-46.
- Gunardi, W. D., Dharmawan, A., & Layanto, N. (2022). Antibiotic effectiveness on biofilm-producing *Escherichia coli* isolated from catheterized patients. *Journal of the Medical Sciences (Berkala Ilmu Kedokteran)*, 54(3), 211-221.
- HENNY, T. T., & ADE, D. (2024). Pemilihan Antibiotik pada Infeksi Kaki Diabetes. *JOURNAL OF EDUCATIONAL INNOVATION AND PUBLIC HEALTH Ученые: Политехник Pratama Purwokerto*, 2(2), 14-31.
- Dharmawan, A., Karuniawati, A., Sudarmono, P. P., Lestari, D. C., & Rumende, C. M. (2020). Epithelial cells count and the ratio of leukocytes and epithelial cells as the criteria to determine qualified specimen for community-acquired pneumonia (CAP)-causing pathogens identification. *The Indonesian Biomedical Journal*, 12(1), 34-9.
- Yulia, M., & Dona, A. R. (2024). Uji Aktivitas Sitotoksik Daun Sirsak (*Annona muricata* L.) Berdasarkan Tempat Tumbuh. *SITAWA: Jurnal Farmasi Sains dan Obat Tradisional*, 3(2), 146-156.
- Yulia, M., Liandri, V., & Mulyani, D. (2024). Formulasi Sediaan Sabun Padat Ekstrak Etanol Kulit Buah Pepaya (*Carica papaya* L.). *Journal Pharmacopoeia*, 3(1), 12-23.
- Yulia, M., Prihartini, R., & Ranova, R. (2023). Uji Aktivitas Antioksidan Ekstrak Daun Jambu Bol (*Syzygium malaccense* L.) dengan Ekstraksi Bertingkat Menggunakan Metode DPPH. *Jurnal Katalisator*, 8(2), 374-385.
- Yani, I. E., Alza, Y., Reski, S., Pratiwi, N., Yulia, M., Briliannita, A., ... & Agustiani, I. (2023). *Dasar-Dasar Ilmu Gizi*. Global Eksekutif Teknologi.
- Yulia, M., & Ranova, R. (2020). Determination of Antioxidant Activity from Dayak Onion (*Eleutherine bulbosa* Merr) Based on Drying Time. *Current Trends in Biotechnology & Pharmacy*.
- Yulia, M., & Mulyani, D. (2015). Uji AKTIVITAS SITOTOKSIK KULIT BUAH SIRSAK (*Annona muricata* Linn) dan SRIKAYA (*Annona squamosa* Linn) TERHADAP LARVA UDANG ARTEMIA SALINA LEACH. *SCIENTIA*, 5(1).
- Qamarya, N., & Hayati, Z. (2022). The relationship between cigarette smoke exposure with acute respiratory infections (ARI) and stunting in Bima 2022. *Science Midwifery*, 10(4), 2921-2927.
- Hilmiah, H., Qamarya, N., Masdarwati, M., & Kadir, E. (2023). Factors Related to The Event Anemia in Pregnant Women Who Visit at the Andalas Health Center Makassar City. *International Journal of Health Sciences*. <https://doi.org/10.59585/ijhs.v1i2.77>.
- Qamarya, N., Nawangwulan, K., Agustang, A., & Pannyiwi, R. (2023). Penyuluhan Keluarga Berencana Pada Pasangan Usia Subur Kelurahan Biraeng dan Kelurahan Bonto Kio. *Sahabat Sosial: Jurnal Pengabdian Masyarakat*, 1(3), 122-128.
- Qamarya, N., Zamli, Z., Hafsah, H., Nopianto, N., & Rahmah, L. (2024). Analisis Pencapaian Imunisasi Dasar Lengkap Di Puskesmas. *Ensiklopedia Of Journal*, 6(3), 18-23.
- Qamarya, N., Purbanova, R., & Marwasariaty, M. (2024). Perineal Wound Treatment with Wound Healing Process on Knowledge of Post Partum Mothers at the Bissappu Bantaeng Community Health Center. *International Journal of Health Sciences*, 2(1), 191-201.
- Qamarya, N., Rukayah, S., Cahya, M. R. F., Tondok, S. B., Nasution, R. F., Dardi, S., ... & Pannyiwi, R. (2023). Pain complaints in patients with urinary catheterization in the emergency room. *International Journal of Nursing and Midwifery Research*, 1(2), 51-54.
- Saputra, M. K. F., Qamarya, N., Horhoruw, A., Nawangwulan, K., Cahya, M. R. F., & Rosdiana, R. (2023). Tingkat Pengetahuan Dan Perilaku Masyarakat Terhadap Pencegahan Penyakit Infeksi Saluran Napas Akut. *Jurnal Ilmiah Amanah Akademika*, 6(1), 16-20.
- Pusporini, L. S., Ambarsari, W. N., Judijanto, N. Q. L., Ambarwati, E. R., Direja, A. H. S., & Herdiani, T. N. (2024). Midwives, nurses crucial for disaster-resilient maternal care and preparedness strategies. *Journal of Angiotherapy*, 8(5), 1-10.
- Qamarya, N., & Riskiah, D. M. (2022). Pelaksanaan Latihan Yoga pada Ibu Hamil dalam Mengatasi Kecemasan di Masa Pandemi Covid-19 di Dusun Oi Ni'u Kota Bima Tahun 2022. *Bima Abdi: Jurnal Pengabdian Masyarakat*, 2(2), 306-308.
- Hayati, Z., Qamarya, N., & Sulami, N. (2022). Pelaksanaan pemberian bantuan sosial kepada korban bencana kebakaran di Desa Naru Kecamatan Sape Kabupaten Bima NTB. *Ruang Cendekia: Jurnal Pengabdian Kepada Masyarakat*, 1(2), 132-134.
- Riskiah, D. M., & Qamarya, N. (2018). Hubungan Fasilitas Kerja dengan Kinerja Bidan di Desa dalam Pelayanan Antenatal Care Mengacu pada Standar Asuhan Kebidanan. *Jurnal Kebidanan dan Kesehatan Akbid Surya Mandiri Bima*, 5(2), 40-43.
- Qamarya, N., & Sulami, N. (2024). Gambaran Pengetahuan Ibu Tentang Penyakit Pneumonia Pada Anak Usia 1-5 Tahun Di Desa Kaleo Wilayah Kerja Puskesmas Lambu. *Jurnal Kebidanan dan Kesehatan*, 2(2), 47-52.
- Sulami, N., & Qamarya, N. (2021). Pengaruh Pemberian Rebusan Herbal (Daun Sirih, Buah Pinang Dan Jahe) Sebagai Terapi Maintenance Pasien Diabetes Mellitus Tipe 2. *Jurnal Pendidik Indonesia (JPIn)*, 4(2), 122-128.

- Anis, A. R., RA, D. M., & Qamarya, N. (2024). Gambaran Pengetahuan Ibu Hamil Primigravida Tentang Perawatan Bayi Baru Lahir Di Kelurahan Dodu Wilayah Kerja Puskesmas Rasana'e Timur Kota Bima. *Jurnal Kebidanan dan Kesehatan*, 2(2), 59-64.
- Qamarya, N., & Sulami, N. (2024). Gambaran Pengetahuan Ibu Balita Tentang Pijat Bayi Di Dusun Sori Wilayah Kerja Puskesmas Lambu Kabupaten Bima Tahun 2023. *Jurnal Kebidanan dan Kesehatan*, 2(1), 35-40.
- Qamarya, N., Hayati, Z., Apriawan, T., Handayani, R. N., & Komariah, K. (2024). Reproductive Health Education for Migrant Workers in Malaysia. *International Journal of Community Care of Humanity (IJCCCH)*, 2(5), 535-540.
- Sabillah, N., Qamarya, N., & Purnama, Y. (2023). Gambaran Pengetahuan Remaja Putri Tentang Resiko Kehamilan Pada Remaja Putri Di Sman 1 Wera Tahun 2022. *Jurnal Kebidanan dan Kesehatan*, 1(1), 8-12.
- Najoan, H. K., & Liow, F. E. R. (2023). It Value Analysis: The Case Study Of PT. Bank Tabungan Negara, Tbk. *International Journal Of Economic Literature*, 1(2), 208-217.
- Najoan, H. K., & Mawuntu, D. J. (2023). Establish and Implement PAM and PRM ISO 20000-1: 2011. *Brilliance: Research of Artificial Intelligence*, 3(2), 359-368.
- Mawuntu, D. J., Makasarat, O., Koraag, R. A., Poli, A. E., & Najoan, H. K. (2024). Analisa Daya Mampu Pasokan Listrik Di Pulau Marampit Kabupaten Kepulauan Talaud. *RIGGS: Journal of Artificial Intelligence and Digital Business*, 3(2), 1-5.
- Muthalib, A. A., Adam, P., Nur, M., Saenong, Z., Suriadi, L. O., & Baso, J. N. (2019). The effect of crude oil prices on inflation, interest rates and economic growth in Indonesia. *International Journal of Energy Economics and Policy*, 9(5), 14-19.
- Muthalib, A. A., Putera, A., Rumbia, W. A., Adam, P., Nuryadi, A. M., Wawo, A. B., & Nur, M. (2019). An empowerment model of seaweed farmers in coastal area of Southeast Sulawesi, Indonesia. *Aquaculture, Aquarium, Conservation & Legislation*, 12(6), 2252-2260.
- Nur, M., Sabilalo, M. A., Kalsum, U., & Makkulau, A. R. (2020). Pengaruh Budaya Organisasi Dan Desain Pekerjaan Terhadap Komitmen Kerja Dan Kinerja Karyawan Perum Bulog Divisi Regional Sultra. *SEIKO: Journal of Management & Business*, 3(2), 134-150.
- Arifin, A., AL, M. H., Supriaddin, N., & Nur, M. (2023). Pengaruh Keselamatan Dan Kesehatan Kerja (K3), Melalui Motivasi Kerja Terhadap Kinerja Karyawan. *Journal of Economics and Business UBS*, 12(2), 806-821.
- Nur, M., & Jumiati, J. (2022). Pengaruh Harga Paket Internet Dan Customer Experience Terhadap Keputusan Pembelian Pelanggan Kartu Perdana Internet Telkomsel (Studi pada Masyarakat Kota Sigli Kabupaten Pidie). *Jurnal Ekobismen*, 2(2), 49-64.
- Tamba, U. S., Arifin, M. T., Nur, M., Muniroh, M., & Susilaningsih, N. (2020). The role of ozonated Aloe vera oil in full-thickness skin defects: Macrophage count and epithelization length parameter. *F1000Research*, 9, 1218.
- Asmawi, M. R., Santoso, S., Nur, M., & Maesaroh, S. (2023). Exemplary Leadership in Higher Education: Study at Universitas Islam Syekh-Yusuf Tangerang. *International Journal of Social Service and Research*, 3(1), 207-218.
- Martani, A., Saripuddin, M., & Ikhsan, N. (2022). Rancang Bangun Website Company Profile Berbasis Framework Bootstrap dan Framework Codeigniter Pada Yayasan Khalifah Cendekia Mandiri. *Jurnal Multidisiplin Madani*, 2(6), 2895-2912.
- Hanafie, A., Haslindah, A., & Saripuddin, M. (2017). Karakteristik Antropometri Pengguna Mesin Perontok Padi (Combine Harvester) Pengelolaan Hasil Panen yang Ergonomis. In *Prosiding Seminar Nasional Telnologi Indonesia V*, hal (pp. 52-57).
- Saripuddin, M., Haslinah, A., Ma'ruf, S., & Gunawan, H. (2022). Rancang Bangun Prototype Alat Pengangkut Sampah Otomatis Pada Saluran Air. *ILTEK: Jurnal Teknologi*, 17(01), 32-36.
- Martani, A., Saripuddin, M., & Ikhsan, N. (2022). Rancang Bangun Website Company Profile Berbasis Framework Bootstrap dan Framework Codeigniter Pada Yayasan Khalifah Cendekia Mandiri. *Jurnal Multidisiplin Madani*, 2(6), 2895-2912.
- Muddin, S., Baharuddin, H., & Ardillah, A. (2020). Rancang Alat Sistem Kontrol Pergantian Air Keruh dengan Pompa Sp-12-00 dan Sensor Turbidity pada Akuarium. *ILTEK*, 15(01), 21-24.
- Hanafie, A., Haslindah, A., Saripuddin, M., & Yunus, A. (2019, March). Ergonomic Seating Design On Machine Combine Harvester. In *First International Conference on Materials Engineering and Management-Engineering Section (ICMEME 2018)* (pp. 1-5). Atlantis Press.
- HANAFIE, A., HASLINDAH, A., & Saripuddin, M. (2018). Re-layout material storage room at PT. Andalan Fluid System with allocation area diagram method.
- Hanafie, A., Haslindah, A., Saripuddin, M., & Yunus, A. (2018). Implementation of Ergonomics in the Management of Crop Yields Using Combine Harvesters. *knee*, 45(47), 47-50.
- Saripuddin, M., Haslindah, A., & Hanafie, A. (2019, March). Design Window Curtain Automatic Ergonomic Based On Arduino Uno Atmega328. In *First International Conference on Materials Engineering and Management-Engineering Section (ICMEME 2018)* (pp. 74-77). Atlantis Press.
- Saripuddin, M., & Hanafie, A. (2019, March). Analysis of Cutting Speed On Surface Roughness Relationship Through St-90 Material Lathe Using Chisel Carbide. In *First International Conference on Materials Engineering and Management-Engineering Section (ICMEME 2018)* (pp. 69-73). Atlantis Press.
- Hanafie, A., Haslindah, A., Muddin, S., & Yunus, A. (2018). Evaluasi Produktivitas Pengolahan Hasil Panen Menggunakan Mesin Thresher Dengan Combine Harvester.
- Hanafie, A., Saripuddin, M., & Fadhli, M. (2011). Perancangan Mesin Perontok Padi (Combine Harvester) Yang Ergomis Dengan Pendekatan Antrometri. *Jurnal ILTEK*, 6(12).

- Sukri, A. S., Saripuddin, M., & Talanipa, R. (2023). Potential erosion in mining, oil palm plantations, and watersheds reforestation areas. *Civil Engineering Journal*, 9(9), 2193-2204.
- Sariyuddin, M., Jamaluddin, J., Aslim, A., & Satra, A. (2022). Perancangan Alat Press Material Komposit Menggunakan Sistem Pneumatik. *ILTEK: Jurnal Teknologi*, 17(02), 94-100.
- Sariyuddin, M., Juma, D., Syamsuddin, J., & Muhajir, M. (2021). Perbandingan Posisi 1G, 2G Dan 3G Terhadap Kekuatan Tarik Sambungan Las Smaw Dengan Model Kampuh V Dan Kampuh X. *ILTEK: Jurnal Teknologi*, 16(01), 20-23.
- Muddin, S., Haslinah, A., Amran, A., & Ardiansyah, A. (2019). Pemanfaatan Eceng Gondok sebagai Energi Alternatif Biogas. *ILTEK*, 14(2), 2063-2066.
- Nur, M., Syamsuar, S., & Sumardi, S. (2020). Rancang Bangun Drilling Jig Sebagai Alat Bantu Mengebor Benda Silindris. *Jurnal Mesin Sains Terapan*, 4(2), 83-90.
- Sabilalo, M. A., Kalsum, U., Nur, M., & Makkulau, A. R. (2020). the Influence of the Work Environment and Work Ability on Work Motivation and Employee Performance in the Organization Bureau of the Regional Secretariat of the Southeast Sulawesi Province. *Journal of Management & Business*, 3(2), 151-169.
- Muthalib, A., & Nur, M. (2015). The effect of entrepreneurial motivation on business performance in the culinary industrial sector. *The International Journal Of Engineering And Science (IJES)*, 4(7), 23-30.
- Misidawati, D. N., & Sundari, P. (2021). Penerapan Model PBL dalam Matakuliah Teori Pengambilan Keputusan untuk Meningkatkan Kemampuan Berpikir Kritis Mahasiswa. *Jurnal Educatio FKIP UNMA*, 7(3), 922-928.
- Fauziyanti, W., Sundari, P., & Sarbullah, S. (2020, November). Analisa Perekonomian Indonesia Triwulan Iii Akibat Covid19. In *Prosiding Seminar Nasional & Call for Paper STIE AAS* (Vol. 3, No. 1, pp. 184-190).
- Setiyarti, T., Sundari, P., & Dewi, K. R. A. (2021). Strategi Pengelolaan Dan Pengembangan Museum Arma Sebagai Sebuah Living Museum. *Jurnal Stie Semarang (Edisi Elektronik)*, 13(1).
- Sundari, P. (2019). Peran Serikat Pekerja dalam Mengoptimalkan Kualitas Hubungan Industrial: studi Kasus Dikabupaten Semarang. *Jurnal Rekomendasi (Riset Ekonomi Manajemen)*, 2(2).
- Setiyarti, T., Silitonga, G. F., & Sundari, P. (2021). Pengaruh 4C Media Sosial Terhadap Minat Berkunjung Wisatawan Domestik. *Prosiding*, 90-104.
- Wijayanthi, I. A. T., & Sundari, P. (2020). Bauran Pemasaran Terhadap Keputusan Pasien Dalam Memilih RSU. Bali Royal. *Jurnal Capital: Kebijakan Ekonomi, Manajemen Dan Akuntansi*, 2(1), 77-92.
- Shofwani, S. A., Sundari, P., Hartarini, Y. M., & Hariyadi, A. (2024). KEPEMIMPINAN KEPALA SEKOLAH DALAM MENINGKATKAN KUALITAS PENDIDIKAN DI ERA REVOLUSI INDUSTRI 4.0. *Equity In Education Journal*, 6(1), 31-36.
- Setiyarti, T., Widiyastiti, N. M., Wijayanthi, I. A. T., & Sundari, P. (2023). Manajemen Sumber Daya Manusia TURNOVER INTENTION DI ANTARA LINGKUNGAN KERJA, GAYA KEPEMIMPINAN, KOMPENSASI, DAN STRES KERJA. *JURNAL STIE SEMARANG (EDISI ELEKTRONIK)*, 15(2), 98-120.
- Sundari, P., & Ernawati, F. Y. (2021). Penerapan Metode Project Based Learning untuk Meningkatkan Hasil Belajar Mata Kuliah Manajemen Sumber Daya Manusia. *Jurnal Educatio FKIP UNMA*, 7(4), 1731-1737.
- Setiyarti, T., Hariyani, P. F., Laswitarni, N. K., & Sundari, P. (2024). KINERJA KARYAWAN DI ANTARA LINGKUNGAN KERJA DAN KOMUNIKASI SEBUAH PERUSAHAAN JAWATAN. *JURNAL STIE SEMARANG (EDISI ELEKTRONIK)*, 16(1), 13-28.
- Nuraeni, L., & Santana, F. D. T. (2015). Persepsi, Pola Pengasuhan, Dan Peran Serta Keluarga Pemulung Tentang Pendidikan Anak Usia Dini (Studi Deskriptif Pada Keluarga Pemulung Dikampung Cibatu Desa Cilame Kecamatan Ngamprah Kabupaten Bandung Barat). *P2M STKIP Siliwangi*, 2(2), 160-168.
- Nuraeni, L., Jumiatin, D., & Westhisi, S. M. (2022). Penyuluhan model pembelajaran inovatif paud holistik integratif melalui aplikasi canva untuk guru paud. *Abdimas Siliwangi*, 5(2), 338-348.
- Oktavia, A., & Nuraeni, L. (2021). Meningkatkan Kemampuan Keaksaraan Awal untuk Anak Usia Dini melalui Penggunaan Media Audiovisual. *CERIA (Cerdas Energik Responsif Inovatif Adaptif)*, 4(1), 1-7.
- Nurunnisa, R., Nuraeni, L., & Andrisyah, A. (2020). Penyuluhan Program Sekolah Ramah Anak Dalam Meningkatkan Kompetensi Pedagogik Berbasis Child Center Pada Pendidik Di Taman Kanak-Kanak Kota Purwakarta. *Abdimas Siliwangi*, 3(1), 94-103.
- Sumitra, A., Nuraeni, L., & Nafiqoh, H. (2018). Efektivitas Diklat Berjenjang Tingkat Dasar Terhadap Peningkatan Kompetensi Sosial Pendidik Paud (Studi Deskriptif Pada Pendidik Paud Di Kota Cimahi). *P2M STKIP Siliwangi*, 5(1), 11-20.
- Nuraeni, L. (2014). Pendidikan Berbasis Neuropedagogis. *Didaktik*, 8(1), 11-20.
- Nuraeni, L., & Riyanto, A. (2017). Efektivitas Diklat Berjenjang Tingkat Dasar Terhadap Peningkatan Kompetensi Pedagogik Pendidik PAUD (Studi Deskriptif Pada Pendidik Paud Di Kota Cimahi). *P2M STKIP Siliwangi*, 4(1), 21-29.
- Westhisi, S. M., & Nuraeni, L. (2022). Penyuluhan Daring Pendekatan Reggio Emilia melalui Bermain Kreatif Berbasis Kecerdasan Jamak dalam Konteks Merdeka Belajar bagi Pendidik Kober di Desa Cilame Kabupaten Bandung Barat. *Abdimas Siliwangi*, 5(1), 25-34.
- Nurlaela, E., & Nuraeni, L. (2021). Pengaruh permainan maze dalam meningkatkan kemampuan berpikir simbolik pada anak usia 5-6 tahun. *CERIA (Cerdas Energik Responsif Inovatif Adaptif)*, 4(2), 144-150.
- Novitasari, N., & Nuraeni, L. (2022). Peran orang tua dalam meningkatkan sikap kerjasama anak pada pembelajaran daring kelompok a di ra miftahul khoir. *CERIA (Cerdas Energik Responsif Inovatif Adaptif)*, 5(2), 136-143.

- Amelia, M. N., & Nuraeni, L. (2021). Penerapan Metode Proyek Berbasis Steam Untuk Mengembangkan Kemampuan Mengenal Huruf Anak Usia Dini Kelompok B. *CERIA (Cerdas Energik Responsif Inovatif Adaptif)*, 4(2), 151-159.
- Nuraeni, L. (2016). Desain Paud Accessible Bagi Semua. *Empowerment: Jurnal Ilmiah Program Studi Pendidikan Luar Sekolah*, 5(1), 1-17.
- Hijarani, T., & Nuraeni, L. (2023). Stimulasi Kecerdasan Linguistik Anak Kelompok B Melalui Media Audio Interaktif Pada Pembelajaran Daring. *CERIA (Cerdas Energik Responsif Inovatif Adaptif)*, 6(4), 447-463.
- Ramlah, U. T., Riyanto, A. A., & Nuraeni, L. (2022). Media Loose Part Play Dalam Merangsang Perkembangan Kognitif Anak Usia Dini. *Ceria (Cerdas Energik Responsif Inovatif Adaptif)*, 5(3), 293-299.
- Wulan, S., & Nuraeni, L. (2021). STIMulasi Kecerdasan Spiritual Dan Pendidikan Akhlak Pada Anak Melalui Media Animasi Nussa Dan Rarra. *CERIA (Cerdas Energik Responsif Inovatif Adaptif)*, 4(1), 78-85.
- Susanto, P. C., Suhendra, A., Sundari, P., Wijyanthi, I. A. T., & Fachrial, P. (2024). Coaching Approach: Empowering Team Work For Organizational Transformation: Human Resource Management. *International Journal of Advanced Multidisciplinary*, 3(2), 393-406.
- Sundari, P., Silitonga, G. F., & Setiyarti, T. (2024). Revolutionizing Workflows: The Role of Efficiency in Organizational Success. *Ambidextrous Journal of Innovation Efficiency and Technology in Organization*, 2(01), 1-10.
- Sundari, P., Sari, C. T., & Nafi'ah, Z. (2024). Optimalisasi Manajemen Rantai Pasok Untuk Pertumbuhan Berkelanjutan Petani Bunga Di Kopeng, Kabupaten Semarang. *AMMA: Jurnal Pengabdian Masyarakat*, 3(7: Agustus), 501-509.
- Muthalib, A. A., & Nur, M. (2024). Implementasi Pengelolaan Kinerja ASN Berdasarkan Peraturan Menteri Pan & RB Nomor 6 Tahun 2022 Dalam Meningkatkan Kualitas dan Kapasitas ASN Pada Kantor Wilayah Kementerian Agama Provinsi Sulawesi Tenggara. *Arus Jurnal Sosial dan Humaniora*, 4(2), 453-469.
- Tsabitah, W. O. A., Wawo, A. B., & Nur, M. (2024). Analisis peran ganda karyawan pada perusahaan daerah bank perekonomian rakyat bahteramas. *Jurnal Akutansi Manajemen Ekonomi Kewirausahaan (JAMEK)*, 4(1), 42-55.
- Aliansyah, A., Nurhayati, N., Jaya, S., Pagiling, L., Alam, W. S. N., & Nur, M. (2022). Analisis Tuning Parameter PID Menggunakan Algoritma Genetika pada Pengontrolan Kecepatan Motor DC. *Maj. Ilm. Teknol. Elektro*, 21, 287.
- Revilla Malik, C. A. (2023). Pengaruh Manajemen Pendidikan terhadap Motivasi Belajar pada Anak Usia Dini. *Jurnal Obsesi: Jurnal Pendidikan Anak Usia Dini*, 7(3), 2659-2670.
- Iswahyudi, M. S., Amrizal, A., Ramli, A., Mamonto, M. F., & Sudadi, S. (2023). Management Innovation and Principal Leadership in Private Junior High School.
- Ramli, A., Antoni, R., Arifin, A., Zulkifli, Z., & Sudadi, S. (2023). The Analysis of Relationship Between Level of Optimism, Learning Achievement and Character of Students. *Journal on Education*, 6(1), 2720-2726.
- Sudadi, S., Lahiya, A., Rijal, S., Mustafa, F., & Lumingkewas, C. S. (2023). Analysis of The Role of Leadership Style Work Satisfaction and Work Motivation on Teacher Performance. *Mudir: Jurnal Manajemen Pendidikan*, 5(2), 420-424.
- Ramli, A., Prastawa, S., Mukhtar, B. A., Bashori, B., & Sudadi, S. (2023). Analysis of the Role of Organizational Commitment as Intervening Variable in the Relationship Between Organizational Citizenship Behavior, Organizational Climate and Teacher Performance.
- Zebua, R. S. Y., Hamsiah, A., Dharmayanti, P. A., Suharyatun, S., Kurnia, L. I., Sudadi, S., ... & Ramli, A. (2023). *Buku Ajar Manajemen Pendidikan*. PT. Sonpedia Publishing Indonesia.
- Supadi, M. P. (2021). *Manajemen Mutu Pendidikan*. UNJ PRESS.
- Asmarany, A. I., Mudriadi, W., Solissa, E. M., Sudadi, S., & Sudyana, I. N. (2023). Effectiveness Analysis of Students' Creative Thinking Skills Program by Optimizing The Development of Adobe Animate-Based Vlab Static Electricity Media. *Mudir: Jurnal Manajemen Pendidikan*, 5(2), 392-397.
- Dianto, A., Sultan, L. P., Hidayah, M., & Sudadi, S. (2023). Penerapan Program Tahfidzul Qur'an di SMP Islamic Center Samarinda. *Borneo Journal of Islamic Education*, 3(1), 89-100.
- Riyanti, A., Sudadi, S., Rubiarko, S. I., Mutmainnah, M., & Damanik, S. (2023). Path Analysis of the Influence of Teacher Perception on Managerial Competency and Principal Supervision on Teacher Performance. *Jurnal Pendidikan Tambusai*, 7(1), 2106-2110.
- Sudadi, S., Rahmadi, R., Ramli, A., Kasuma, J., Nivin-Vargas, L. R., & Angulo-Cabanillas, L. E. (2021). Improving Essay Writing through Project-Based Learning. *Review of International Geographical Education Online*, 11(5).
- Mandagi, C. M., Lepar, M. J., Timpal, T., Rompas, V. O., Talimpong, A., Gumolili, Y., & Mait, N. H. (2024). The role of diversity structure, dominance, and diameter of mangrove trees and mitigation of coastal abrasion at Darunu Village. *Jurnal Ilmiah Platax*, 12(2), 261-272.
- Timpal, W. G., Masengi, E. E., Kandou, S. R., & Timpal, T. (2022). Policy of Local Head of Post Election (Study at The Office of Cooperatives and SMEs Regional Tomohon). *Journal of Social Science (2720-9938)*, 3(2).
- Timpal, T., Warouw, J., Redsway, T. D., Salaki, C. L., & Smits, W. (2014). The Exploration of *Bacillus thuringiensis* Berliner and *Bacillus cereus* Frank at Mount Masarang Forest. *International Refereed Journal of Engineering and Science*, 3(9), 01-10.
- Lepar, M. J. W., Mandagi, C. M., Timpal, T. T., Rompas, V. O., Mait, N. H., Talimpong, A. T., ... & Gumolili, Y. J. (2025). The importance of density and abundance in the community structure of mangrove ecosystems in the framework of mangrove conservation at Darunu Village. *Jurnal Ilmiah PLATAX*, 13(2), 350-360.